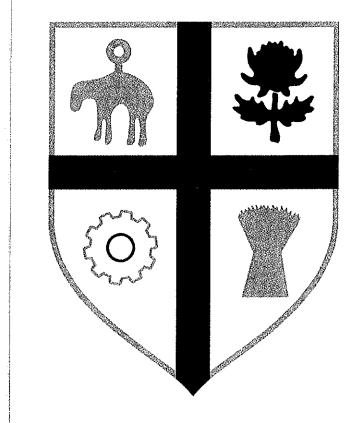
## NSW COUNTRY® RUGBY UNION



# ANNUAL REPORT 2015

#### NEW SOUTH WALES COUNTRY RUGBY UNION **OFFICE BEARERS 2015**

Patron:

Laurie Maher

Life Members:

Lloyd Bullock (Dec'd)

Bruce Cousens

John Hipwell O.A.M. (Dec'd)

Harry Ivimey O.A.M. (Dec'd)

Laurie Maher O.A.M.

Terry Orman

Dexter Porter O.A.M. (Dec'd) David Rodgers Bill Rowlands O.A.M. (Dec'd) Jon White

President:

Barry Ruddy

Vice President:

Paul Verrell

Directors:

Bruce Fergusson

Larry Thomson

Greg Whiteley

Executive Officer:

Terry Woodward

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Councilors:

Central Coast Central North

Central West Far North Coast

Illawarra

Mid North Coast New England

Newcastle Hunter

Western Plains

Country Eagles

Country Juniors Country Referees

Country Women Players' Representative Luke Stephens Peter Veenstra

Richard Gillings

Tony Byrnes Andrew Baulch Barry Kiddle

Peter Woods Mark Mackay David Clifton Paul Coles

Matthew Slack-Smith

James Grant John Hamilton

Des George Amanda Ferguson Matt Waterford

Delegate to NSWRU:

Peter Veenstra

**NSWRU Voting** 

Members:

Barry Ruddy Peter Veenstra

Greg Whiteley

Larry Thomson Paul Verrell

Honorary Solicitor:

Chris Zucker

Auditor:

Edward Angyalosy CA CPA



#### PRESIDENT'S REPORT

It has been another solid year across NSW Country Rugby Union. Our core goals of developing players, officials, coaches, referees and volunteers were enhanced throughout 2015 whilst maintaining strong fiscal and corporate governance disciplines.

Financially, we remain in good shape with a surplus of \$59,000.00 achieved. The NSWCRU Board are volunteers just like everyone else in Country NSW, and their efforts and tireless involvement in Rugby is a testament to the strength of the Union.

On the playing fields our representative team results were strong. Our Women Corellas after great results against the ACT and Sydney, just faltered at the last hurdle to claim the Plate Shield at the National Championships.

Our Colts had a great year of development and whilst the results might not look flash, the opportunities to compete and improve their games and themselves against quality opposition is a very proud achievement.

The Cockatoos had a short but overall good year. We lost to NSW Suburban (Subbies) in our first game, but great games against the Brumbies Provincial and Qld Country, which saw the return of the Battle of the Borders Cup, rounded out the season.

To all of our coaches, managers, strappers, physios, doctors and support staff, I say thank you. Without your support we would not be able to provide the opportunity for the players and the games we all enjoy. To every player who played representative rugby, from zone to NSW Country or beyond, thank you. You have tested yourself and hopefully got a taste of what's possible, but keep pursuing that dream. To those who are about to leave our game as a player, thanks for your involvement to date. Stay involved with your mates, become a coach, a referee or help out with the administration in your club or zone.

This time last year we had just returned from a successful tour of the USA West Coast with a development squad and it is very pleasing to see so many of that squad go ahead and take their game or involvement to another level. In the coming year we are close to finalising a short playing tour to New Zealand to keep the momentum of our programs strong. Keep watching this space for the details!

To each of the Affiliate/Zone Presidents and Administrators, thank you for your support. We successfully challenged the ARU's policies to better align with the community part of the game and your willingness to sit through teleconferences and meetings to understand the issues, and be united in our approach was instrumental in delivering a fairer outcome.

To my Board of Directors, another year full of challenges that we met and dealt with to the betterment of NSW Country Rugby Union. Thank you for your support, time, guidance and expertise. The discussions are robust and the outcomes are very good.

Finally, to Terry Woodward our Executive Officer. The amount of work you do, most of it unseen, and your passion for Rugby in Country NSW is outstanding. Thank you again for your efforts, support & friendship.

#### Barry Ruddy President NSWCRU



#### **EXECUTIVE OFFICER'S REPORT**

Season 2015 for NSW Country Rugby Union was again successful, which is once again reflected in the positive reports submitted by each of the Affiliates and Zones.

The season commenced with the now customary Xmas/New Year ARU "bombshell" with the introduction of a Player National Participation Fee (NPF) and a Player National Insurance Levy (NIL). Added to this was the replacement of the MyRugby Administration System by Rugby Link, a system which hadn't been fully tested, and by season end, still didn't deliver the administration tools the "users" had lobbied for and requested.

NSWRU and NSWCRU were successful in refining the fee structure for the NPF, blocked the NIL and maintained the payment of the insurance on a per team basis. I would like to thank everyone for the support they gave the Union during these difficult times, and I would like to especially acknowledge and thank the NSWRU Executive Director Bruce Worboys for leading the fight in the "battle" with the ARU.

At a time when the Rugby Community was looking for support and direction from the ARU, the introduction of the NPF and Rugby Link, together with the proposed change to the Insurance System was a "kick in the guts". The NPF is here to stay and is something which NSWRU, Country Rugby and the Zones will need to manage as one, as there continues to be a lot of angst in Club Rugby. Rugby Link has proven to have many shortcoming, but unfortunately Country Rugby is stuck with the system, even though NSW Suburban, Sydney Juniors and Sydney Premiership have elected to use other systems in 2016.

On a positive note each of the Affiliates and Zones continued on with the job at hand, that being the administration and presentation of the Game of Rugby across Regional and Rural NSW. Each of the zones reported competitive and close competitions, which saw healthy and record crowds in attendance at matches throughout the season and in particular during the final series. There were new premiers crowned, existing premiers extended their reigns, several clubs broke long term premiership droughts, while the reign of some long standing champions came to an end.

Whilst the respective reports are positive, the hurdles which are facing the Affiliates and Zones continue to increase, as the sporting landscape, including Rugby, is dramatically changing. Sportspeople are becoming more time conscious and are not prepared to commit to sports which take up lengthy periods of time, which includes committing to playing a team sport over an extended season. We need to adapt by reviewing competitions, which includes structures, season durations and flexibility for change. What's worked in the past mightn't worked in the future, and unless this is addressed Country Rugby will experience difficult times.

During the year players sustained injuries which is to be expected in a contact sport, but unfortunately Country Rugby experienced two major incidents, which resulted in a fatality and a severe spinal injury. Nicholas Tooth from the Quirindi Rugby Club passed away as a result of a head knock sustained in a tackle, while Dominic Punch from the Maitland Rugby Club sustained serious spinal injuries in a collapsed scrum. Both these events were tragic accidents, as thousands of tackles were made and numerous scrums collapsed during the year, these two incidents just went wrong. Thankfully these players were registered and the respective clubs followed the correct protocols, but there continues to be clubs who field non registered, ineligible and suspended players. I suppose the penny will finally drop when the insurer declines a claim, and the club committee is held responsible for the welfare of the player. We need to adopt a zero tolerance in relation to dealing with and penalising clubs who continue to flout the system.

I would like to thank the following Zone Administrators for their support throughout a somewhat challenging season – Kate Thomson (CCRU), David Rodgers (CNRU), Peter Veenstra (CWRU), Wayne Millane (FNCRU), Peter Leiner & Scott McKellar (IDRU), Bob Wilson (MNCRU), Richard Croft (NERU), Andy Fairfull & Grahame Cowan (NHRU) and Vivian Slack-Smith (WPRU). They are all over worked and under paid, but they are all totally committed to Rugby in their respective areas.

Last year our affiliate numbers declined with the demise of NSW Country Schools Rugby Union, but this year they increased when the NSW Country Eagles were accepted as an Affiliated Body of NSW Country Rugby Union.

Finances are in a somewhat healthy state following a \$59K Surplus being achieved for the year, which is basically a 100% turnaround from the \$65K Deficit recorded the previous year. The surplus was on the back of a sound budget, which had to overcome reduced income and implement cuts in many expenditure areas, especially that of representative rugby. Our overall balance looks positive, but with the departure of NRMA as the Union's Major Sponsor, the financial belt will need to be tightened next year if a replacement major sponsor isn't secured. Negotiations are currently taking place with various companies, but nothing is certain until the signature is on the dotted line. I would like to acknowledge Luke Stephen who took on the Finance Portfolio in his first year on the Board.

Our "Family of Sponsors" namely The National Roads & Motorists' Association, Classic Sportswear, QantasLink, Best Western Australasia, Beiersdorf, Gilbert Footballs, International Sports Tours, The Rugby Club, Balanced Image Studio and Ruffie continue to provide cash and kind in various sponsorship arrangements.

Without their continuing ongoing support the Union would struggle, and I would like to thank them for their support, which is the lifeblood of the Union.

New South Wales Rugby Union and Waratahs Rugby continue to be major supporters of the Union, with the Grant and SupeRugby benefits providing opportunities for the Union to maintain our programs and service sponsors. I would like to thank their respective Boards and in particular their CEO's Bruce Worboys and Greg Harris for their ongoing and generous support of the Union.

The Country Championships will go down in history as the "Big Wet", as "Mother Nature" was not kind to us on one of our showcase events of the year. I would like to thank the Bowral Rugby Club for not only stepping into the breach and hosting the event when other venues withdrew, but also for the manner in which they persevered throughout very trying conditions. Each of the competing teams deserve special mention, as they all rolled up their respective sleeves and got on with the job of trying to win a Country Championship Title. Congratulations to the championship winners, especially Illawarra who broke a drought by claiming the Caldwell Cup after finishing runners up on several occasions in previous years. Hunter Women also maintained their championship mantle to take out the Country Title for a record time.

A review of the representative team results doesn't read that well when you weigh up the wins against the losses for the respective teams. NSW Country Rugby Union has made a decision to ensure the representative teams play matches or participate in programs which will test the players against quality opposition. This was achieved this year with each of the teams involved in programs which fully tested the players and provided opportunities for them to excel at a higher level than club/zone rugby. The Cockatoos matches all had close score-lines, with the loss of the Maher/Ross Cup to Subbies compensated with the reclaiming of the Battle of the Borders Cup from Old Country. The Colts again had a tough program which pitted the team against players who were either in SupeRugby franchise programs, or on the verge of being selected for a program. The quality of Country's players was acknowledged with the selection of Phil Bradford, Josh Vanikolo and Blake Walsh in the Australian Barbarians U20's which participated at the National Championships. The Corellas again performed well against the big guns of Australian Women's Rugby, which continues to be a big ask considering the ever decreasing number of players who are regularly playing in the Bush. Congratulations to Annika Jamieson who was selected in the Wallaroos National Training Squad at the conclusion of the National Titles.

There was a disappointment during the representative season, that being clubs or club coaches convincing players not to make themselves available for representative rugby. This is a total selfish attitude, and it is interesting to note several of the coaches involved were former players who had achieved high representative honours.

I would like to thank everyone involved in the representative teams for the time and effort they put into the respective teams during the season. I would like to especially acknowledge the coaching and support staff of the Cockatoo Colts for the time and effort they put in throughout the entire year to identify, select and prepare the team to participate at the Southern States Championships.

The NSW Country Rugby Union Board are to be congratulated on the direction they are giving the Union, and I would like to thank each of them for their assistance, advice, guidance and friendship throughout the year.

Last year I finished this report by saying "next season holds a lot of uncertainties", and this definitely rang true, mainly due to the actions of the ARU. The problems which occurred this year have not been fully resolved, as the NPF is here to stay and has to be accepted and managed in a better manner, while the problems associated with Rugby Link need to be addressed.

Rugby as we know it is drastically changing, and we as a Union need to be able to adapt to meet the challenges head on, and not be resistant to change.

Terry Woodward
Executive Officer NSWCRU



Country Junior Rugby Union continues to develop with the addition this year of a U17 7's Country Championship in Coffs Harbour on 7<sup>th</sup> November. This 7's Championship was a massive success with many new players competing for the James Grant Cup. A squad of 24 players was selected to represent Country at the National Development 7's Carnival to be held in Wagga on 5<sup>th</sup> & 6<sup>th</sup> of December 2015.

The addition of the U17 Rugby Sevens Program for November/December 2015 has seen and entirely new pathway for our Country Junior elite players to excel and come under notice of the ARU Development staff.

#### **Country Championships 2015**

This year, building on our great relationship with NSW and Sydney Junior Rugby Union, Country Juniors decided to venture 'outside the box' with regards to staging Country and State Championships side-by-side at the same venue. We had a vision of bringing ALL Country zones together with ALL Metro Zones to play both Country and Metro Championships on the first day of the June Long Weekend and then cross over on the second and third days into the State Championship which would be seeded into a Cup, Plate and Bowl based on results in their respective championships.

The U15 combined Country/State Championships were held in Mudgee, and from all accounts, were a huge success. Mudgee Rugby Club ran a very social and hospitable competition in the beautiful and modern facilities of Glen Willow Sports Complex. Great feedback was obtained from the Metro visitors, who thoroughly enjoyed their time in Mudgee and surrounding towns.

The U16 and U17 combined Country/State Championships were held in Concord and hosted by the West Harbour Rugby Club. Unfortunately, something was lost in translation at this event with confusion over draws, who was running the event,

timings of games, poor facilities, a 'dumbing down' of the Country Championships and little regard given to an area for presentations or an area to announce the naming of Country representative sides. This combined with a lack of any P.A. system made communications to spectators non-existent. Feedback from Country Zones was not great with many zones claiming they were required to play too much rugby. Some zones packed up early and left without playing their last games due to duplication of games and having to play the same side two and three times over the course of the weekend.

The U12, U13 and U14 Country Championships were held at Armidale, with the facilities being outstanding and the organisation top notch. President of New England Juniors, John Beynon amassed a large number of volunteers and most aspects of the tournament ran like clockwork. Thanks also to referees from the ARU Referee Development Team and organiser, Jamie McGregor who arranged for the boys to travel from all over Australia. A Country U14 side was selected at this tournament.

The U18 Country Championships were held at No. 2 Sportsground, Newcastle. A very disappointing roll up from the Zones with only three Country zones represented and Southern Inland taking the fourth spot in the draw. Hunter Junior Rugby Union/Wanderers Rugby Club did a great job organising and running the tournament at the premier location for Rugby in Newcastle. Selectors picked a Country U18 side, however, this side would change numerous times with players withdrawing and new players coming into the side. Further players were invited to join the side to tour South Africa in November/December due to a lack of players available to tour.

There were again problems with many zones failing to nominate a competent Zone Registrar or Representative Co-ordinator who had the capability of checking whether players have been registered correctly by their respective clubs prior to team sheets being sent to Country Junior Rugby Union. I also appreciate the Zones who have one point of contact for registrations, not seven different managers with seven points of view and seven different ways of doing everything!

Country Champions for 2015:

U12 Champions – <u>Illawarra</u>

U14 Champions – <u>Central West</u>

U15 Champions – <u>Central Coast</u>

U16 Champions – <u>Hunter</u>

U17 Champions – <u>Far North Coast</u>

U18 Champions – Hunter

It is not easy to run successful Country Championships, but I would have to say all three Country venues for Country Championships were very well run and well received by both CJRU and all zones involved. Congratulations must go to all Zones that competed in Mudgee, Newcastle, Armidale and Concord. It is also a difficult proposition to travel long distances with 23 players and 4 staff and still compete at a very high level.

We found at all the Championship locations the championships would not have run without the volunteers who coach, manage, set up grounds, run canteens, referee games and help out where needed. A big congratulation must go all the volunteers who make Junior Rugby Union a success.

#### Representative Teams

Congratulations to the NSWCJRU representative Selectors for 2015:

Ray Bowden, Gordon Clark, Reg Delaney, Mick Dodd, Bruce Fergusson, Scott Hatch, John Noonan, Paul Sinclair, Stuart Thomas & Tom Wren.

This is a difficult job with barely any recognition or thanks. CJRU Executive is extremely impressed by the way these men went about their business in selecting players to represent NSW Country Juniors. Well done gents, thanks again.

Also a big thank you and congratulations to the following NSWCJRU Coaches, Managers and Support Staff:

• U14: Morgan Martin, Matt Winslade & Gary Head

• U15: Dave Nicol, Angus Anderson, Stu Thomas & Doug Piper

• U16: Tony Leeder-Smith, Ray Bowden, Conrad Hartogh & Brendan Hauville

• U17: Mick Solomons, Tim Burgess & Jon Chapman

• U18: Warren Badger, Scott Dalibozek, Jon Runchel & Kym Knight

• U177's: Chris Coleman, Jason Grierly, Dave Nicol, Tony Leeder-Smith &

Mick Sutherland

• U18 7s: Tony Leeder-Smith, Steve Hamson & Mick Sutherland

This year we went back to competing in the Sydney Regional Tournament in the U15 and U16 age groups. In both age groups we selected 40 players to take to the all age camp held at Narrabeen on the eve of the Regionals. The players were split into a Gold and a Black Country side to play against all the Sydney regional sides. After a very tough weekend of Rugby the squads were cut back to the 23 players to represent Country Juniors for the rest of the season. Country U14 side played a trial game against North Sydney during this tournament and Country U17's and U18's played the annual City v Country clash during the regionals at Hunters Hill. Both sides were narrowly beaten by City in 2015.

Junior Cockatoos (U14, U15 & U16) played A.C.T. and Gold Coast prior to the annual City V Country games at TG Milner Field, Eastwood. Country Juniors were very competitive with their Sydney counterparts, with close loses in U14's and U15's and a draw in U16's.

#### **Tours**

The U18's toured South Africa from 16-30 November and played three matches.

Tours are currently under review by the NSWCJRU Executive. Whilst the development the players gain from touring overseas is very important and valuable, we must now take into account the costs associated with tours due to players in the U15 and U17 age group also having to pay out large amounts of money to be involved with the ARU Junior Gold Cup from October to April. The costs associated with being involved in the Zone Representative program, NSWCJRU program and the ARUJGC program add up to thousands of dollars and many of our families involved in Rugby are unable to afford to pay for overseas tours on top of the money already outlaid. The U18 tour has become more of an invitational tour with huge financial risks to NSWCJRU as players fail to commit to the tour. It has been decided to go

with an U16 tour in 2016 with a location to be determined in the coming month. At the moment, Japan is favoured as the destination. This tour would take place in the September/October school holidays for 2016.

#### **U16 Invitational Tournament**

This year NSW Rugby continued to hold the U16 Invitational tournament in the October school holidays. Together with Sydney Juniors, NSWSRU, and NSWJRU, NSWCJRU attended a U16 Invitational competition held on the 18 & 19 September at TG Milner Field, Eastwood. The tournament was extremely competitive; however, teams from A.C.T, Queensland and Victoria again failed to commit to the concept. 2016 Country Championships will be held at the following venues:

- U12, U13 & U14 21 & 22 May Lismore
- U17 & U18 14 & 15 May Warnervale
- U15 & U16 28 & 29 May Scone
- City v Country August Kiama

The administration of NSWCJRU is a very demanding volunteer role with both a high work load and high expectations by the zones. An agreement reached during the year with NSWRU to fund an administrator for NSWCJRU should see the administration develop Country Juniors into a more professional organisation going forward.

Michael Sutherland Secretary NSWCJRU



2015 was a season of change for the CRURA.

At the AGM in Sydney during November a new Secretary and Treasurer were elected with several changes to our Committee. This Committee has worked effectively with a revised constitution submitted and passed at a Special General Meeting in May.

The Rugby season started in January and finished late October. CRURA was again invited to send three referees and a coach to the Darwin 7's. The Junior Gold Cup ran during February and March where CRURA appointed to many of the under 15 and under 17 matches. We had referees at the National Schools 7's, National Women's 7's and Women's National Championships. We appointed to the State Championships and Country Junior's Championships. We had a coach attend the National Schools Championships and one work on the NRC, and, to finish the season, we had two referees and a coach at the Central Coast 7's. This illustrates the improved working relationship with and recognition by the ARU, and NSW Juniors.

Our focus in 2015 continued on from 2014 with referee coach development. We held a Referee Coach Workshop in February which led to several coaches being invited to assist at Country Carnivals throughout the year. We introduced a Referee Mentor at

the Country Championships to facilitate referee feedback on coaches to the Chairman of the CGB.

The Armidale School Primary Schools carnival continues to be our major referee development tool with young referees from Country, Sydney and TAS officiating supported by our coaches. This is a tremendous tournament and of huge value to CRURA.

The changed Representative Program has continued to place considerable stress on our finances and we did not meet all our claims at the end of the financial year. Our grant from CRU was reinstated to its full \$10,000 and used to cover a lot of accommodation. NSW Juniors are late to reimburse some State Carnival expenses and some outstanding sponsorship money was received after the end of the financial year. I can report that at the moment all claims from 2015 have been met and we have a healthy bank balance going forward.

Our sponsors, Protective Fencing, Orica Mining Services and The University of New England have again supported us in 2015. Two other sponsorship proposals are currently under discussion.

It would be remiss not to acknowledge the support of Terry Woodward from NSW Country, the work of our Registrar, Mike Lyons, and Ian Richardson as our CGB Chairman. All these gentlemen have combined to make 2015 another successful year for the CRURA.

Des George President CRRA



It has been another full year in NSW Country Women's rugby and it gives me great pleasure to present this NSW Country Women's Rugby Report for 2015.

This year the representative team played six matches, with four of these being played at the ARU National Championships. The Rugby scene for Women is undergoing much change at present where a huge emphasis is being given to 7's Rugby.

The year began with the Country Championships which were held on in Newcastle. Hunter won the Championships and were deserved Champions for this year. The representative team then played games during June as a lead up to the Nationals, where they were defeated by Sydney, but were able to gain a very good victory over the ACT. The team competed very well at the Nationals, however only recorded the one victory against some excellent opposition. Annika Jamieson was selected in the Australian Wallaroos training squad at the conclusion of the tournament.

outlets and managed our website. He has a great repour with coaches and players with a great understanding of the game for a media manager.

We have continued to receive great support from our two inaugural clubs in:

- Eastern Districts Rugby Union Club
- Randwick District Rugby Union Club.

In 2015 we were very pleased to be accepted as an Affiliate with **NSWCRU**. This will enable us to have far more cooperation and involvement with the regional areas and programs running and allow us to work hard on developing strong pathways.

The biggest gains we have made in 2015, is through our partnership program. We have some very good, country minded partners with us for 2015 and really sets the feel of the CSU Eagles. These consist of:

- Charles Sturt University
- Elders
- Manildra Group
- Crop Care
- NSW Farmers

Along with these outstanding partners, the AVANT Company with Alyssa Sheldrake and Cassandra Kevin have bought in a new level of professionalism into the CSU Country Eagles. They have helped the engagement of our partners, the playing squad and the general supporters in regional areas.

A big thank you must go to the regional support from clubs and councils which has been amazing to help us run successful events. The CSU Eagles have had several people who have given their time to assist and run the events:

- Gary Brotherton Match Day Manager
- Ed Craig Event Management
- Eoin Clossey- Event Management.

In all the 2015 season has seen an increase in all areas of field, including an increase in match attendants, increase in partnership interests and support, interest in merchandise sales and I am constantly fielding enquiries regarding hosting and event throughout the NSW Country regional areas.

James Grant General Manager



Central Coast Rugby Union has enjoyed a very pleasing 2015 rugby season.

The standard of rugby in the top grade was of the highest level, and all ten clubs competed well throughout the year. There were of course issues this year, with some

clubs struggling at times and various measures were adopted to try to overcome these matters.

The entry of the Hornsby Rugby Club into the local competition this year was a tremendous acquisition and their commitment to this Zone was outstanding. All competition grades have once again been closely fought this year with Premier 1 in particular being the most open in many years. The race to the Finals Series was only decided in the last round of the competition.

The Central Coast Zone competed in the NSW Country Championship earlier in the year. The Senior XV maintained its position in the Caldwell Cup division with some good performances. A big thank you to Coaches Tod Wills and Gary Head for this success. Congratulations also to the Colts team who played in the top division this year and were defeated in the Final in a close encounter. Thanks to all team members and coaching staff of both the 1<sup>st</sup> XV and Colts teams for their efforts on the field.

Many thanks to Kate Thomson for her efforts as the Administration Officer, and the CCRU Registrar, this year. It has been a difficult year with all the changes connected with RugbyLink, and the introduction of the various new fees. Thanks also to Garry Smith who did a good job as Chairman of the Judiciary until his resignation late in the year. Thanks also to the Zone Affiliates for their efforts; Juniors, Schools and the Referees Association whose task is always thankless. They each have a difficult role but have progressed through the season with great success.

Personal thanks to my fellow CCRU Board members who have toiled tirelessly as volunteers this year and I appreciate your efforts. There are a huge number of volunteers involved in Central Coast Rugby, and their efforts, whether for clubs, affiliates or at zone level, can never be underestimated.

There were several highs and lows this year. As mentioned above, a major highlight was the entry of Hornsby Rugby Club into the Central Coast Rugby Union competition. They have added so much to the competition and it has been a pleasure to have them on board. Also, the standard of rugby was also good throughout the grades this year. Of course there are clubs struggling, and this is both with player numbers and with financial requirements. It is tough on both these fronts and it is the duty of all rugby people on the Coast to be aware of the big picture, and of these issues, and to ensure that we maintain an effective Central Coast competition.

Congratulations to all clubs who won Premierships this year. It was an especially excellent year for Ourimbah on the Premiership front, where they won 3 titles, including their first ever Premier 1 Premiership since their club's inception. 2015 Premiers were:

•	Premier 1	Ourimbah
•	Premier 2	Ourimbah
•	President's Cup	Gosford
•	Colts	Ourimbah

Congratulations to those players and officials who won major awards at our annual Presentation Evening at the Gosford RSL Club.

In conclusion, it has been a busy but very pleasing year for Central Coast Rugby Union. It is hoped that the Zone can continue to grow and that both Administrators, at club and zone level, and all the players, can continue to enjoy this great game of Rugby.

Larry Thomson CCRU President



Central North Rugby Union

Many things happened throughout the year headed by the success of our Zone Seniors at the Country Championships where in atrocious conditions the Richardson Shield was ours. It was a great effort by a wonderful team well managed and coached. The result was made all the more satisfying by victory against a very strong Southern Inland in the final game.

The U20s did enough to stay in the top tier despite a shortage of players. Central North will be a force to be reckoned with at the 2016 Country Championships which will be held at Armidale.

The worst possible thing happened early in the season with the tragic death of Quirindi Lions player Nicholas Tooth following an injury sustained during a Club match. To the Lions credit they continued to meet their commitment to the competition fronting up each week with two teams.

Congratulations to the Narrabri Blue Boars in taking out the Santos Cup and Heath Shield for the second year running. Congratulations also to the Inverell Highlanders for Reserve grade honours and the Pirates who took all the Colts treasure by winning both the U16s and U18s premierships. In Tier 2 Walcha took first grade honours whilst Gunnedah was successful in second grade.

At the CNRU AGM held on November 1 a vote to continue with the Two Tier competition was lost, with the competition for 2016 to revert back to the 10 Club/two round/top four competition.

The Zone was disappointed by the lack of Clubs able to put Colts teams on the paddock, but having said that it was pleasing to have a competitive side from Narrabri in the mix. This is an area where plenty of work is required to build a viable competition, and some discussions will be taking place during the off season about the Colts competitions.

A proposal from the New England Zone for a combined competition has again been abandoned following a resolution by the New England not to continue with discussions.

Thanks to the Central North Referees Association for again making our game possible and in doing so managed to keep club appointed referees to a minimum. There were occasions during the season when last minute changes to venues were made and it was never a problem for the referees to adapt.

The Zone's Constitution and Competition Rules & By-laws will be reviewed and rewritten prior to the commencement of the 2016 season.

Barraba celebrated its 50<sup>th</sup> year of continuous Rugby in style by running two senior teams onto the paddock each week and even having the cheek to occupy positions in the second tier semi series including a reserve grade grand final. The Club hosted two Colts teams from Farrar High School in Tamworth which was a successful venture.

Our Zone Recorder Wayne McMahon has managed Rugby Link well and supported the Clubs accordingly. Wayne has provided a number of comments:

- Transfer system works well as long as all Zones take their responsibilities seriously.
- Sanctioning module needs to be turned on.
- Clubs should be able to view players with yellow and reds for their club.
- Need to have debriefing session with users to discuss issues.
- Help desk could produce FAQ list to see what issues Zones had.

Many thanks go to NSWCRU and Terry Woodward for all the support provided during the year. Terry quickly assisted with any issues that arose throughout the season and we appreciated his presence at our Tier 1 Final and Tier 2 Grand Final.

The Zone AGM held on November 1 returned all of the current Executive except for a new appointment to the Junior Vice President position. Sam Scott takes up this role which will include Central North Junior Rugby Liaison and Zone delegate to that that Affiliate.

Tony Byrnes CNRU President



This is my final President's Report to Central West Rugby.

I have enjoyed the past six years in the chair and I have been honoured during that time to have met and worked with the many among you who set such a great example of good sportsmanship and hard work, not only to me but to all of your communities.

I would like to record my thanks to you all, and to also thank every one of my fellow Board members over the period of my service for their efforts, skill and support.

Going forward, I know that our game within the Central West will be in good hands and has a great future.

#### **Competitions & Participation**

Over the course of 2015, our Union has again continued to consolidate. The numbers of registered senior and junior players remain steady, despite the different work and family pressures which now operate upon players and club personnel.

We are quite optimistic that we will continue to see our game grow, and we anticipate that an increased number of clubs will be participating in our 2016 competitions.

In relation to our Colts competition, we remain in a situation where significant difference of opinion exists as to the appropriate age bracket which should apply. In general, it seems that U19's provides better support for the junior clubs and players in assisting easy transition from juniors into colts football, but U20's better supports the smaller towns where the effect of young men finishing school and then going away for a "gap year" or to study in bigger towns significantly reduces the potential pool.

We have also managed to retain our 3<sup>rd</sup> Grade Competition, but with less regularly active teams, home games always seem to attract more players than away games. We are looking at our draw for next year to see if we can provide more pattern regularity of games rather than cluster periods where 3rds play weekly for a while and then do not play for a number of weeks. If achieved, this should help maintain participation rates, fitness and enjoyment.

I believe that it is appropriate at this point to make special mention of the management team and supporters of Mudgee Rugby Club who have succeeded so spectacularly in rebuilding the player numbers, match results and overall strength of the club, while also still continuing to nurture a strong junior base, this is a great achievement and is a testament to your efforts and talent.

We are also witnessing the resurgence of some other clubs, and it is also quite inspiring to me to witness the hard work and enterprise which is being shown. We all benefit from these great efforts.

#### **Financial Stability**

During the year, we again applied as much restraint upon expenditure as was reasonably possible, while continuing to attempt widening of our income sources.

Our Union is at present on a stable financial footing, which has come about through hard work and responsible management.

We consider that the recent success of our national team now provides us with a wonderful opportunity to now gather new support from our business community, clubs and schools. We will certainly be attempting to publicise our game further and to seek to increase involvement in Rugby within our region.

#### Referees

Central West Rugby Union continued to receive important backing and assistance from the CWRU Referees Association and its members during the 2015 season. All

clubs are encouraged to support their members over the coming year to get involved in helping to run our game and to learn more about it. The door is always open for interested people and the CWRURA offers access to training and support. We formally thank our referees and hope that they return to enjoy a great new season.

#### **NSW Country Championships**

The Central West Blue Bulls teams did not enjoy the extent of success achieved in the preceding year. However, the players, coaches and managers who represented our zone must be sincerely thanked for the skill, dedication and enthusiasm which they showed in less than ideal circumstances and conditions.

Our squads faced a 2015 carnival which had been moved by a slim majority vote within NSW Country Rugby into the middle of the playing season. As anticipated, this presented significant difficulties for the preparation of our teams whose players come from such a large area and who also needed to meet other commitments to their clubs, families and employers.

It is the belief of the Board that this reversion by NSW Country away from its previous program of holding the championships during the pre-season, and instead holding the championships during what is an important part of the actual competition season for the many clubs who compete within the larger zones, is inappropriate. It puts pressure on these clubs within the larger zones not to support the representative program, it also causes players within the larger zones not to participate in the program because of other important commitments, and it also unfairly favours those zones with competitions which are of such small size that they can either start later in the season or can "bend" around a representative program.

#### **Sponsors**

Blowes Clothing just keep providing strong and valued support to Central West Rugby, they have now done this for a number of years as principal sponsors of our major competition.

GrainCorp also continue as generous sponsors of our one team club competitions, while the zone continues to enjoy the support of D'Aquino's Liquor Stores.

The Board urges all participants, clubs and supporters to show their appreciation of these CWRU sponsors by supporting their businesses. Without them, we would all be significantly worse off.

#### **Finals Results**

The competition within our finals series was once again of a high standard and attracted a lot of interest. The results were as follows:

- Women Orange Emus Chicks 42 defeated Dubbo Rhinos 0
- Blowes Cup Colts Bathurst Bulldogs 16 defeated Dubbo Kangaroos 8
- Blowes Cup Third Grade Bathurst Bulldogs 24 defeated Dubbo Kangaroos
   22
- Blowes Cup Second Grade Orange City Lions 18 defeated Orange Emus 16
- Blowes Cup First Grade Orange Emus 31 defeated Orange City Lions15
- Blowes Cup Club Championship Bathurst Bulldogs

- GrainCorp North Dubbo Rhinos Gold 17 defeated Yeoval 8
- GrainCorp South Blayney 27 defeated Canowindra 15
- CWRU Blowes Clothing Cup Best & Fairest Player for the 2015 season was Shaun McHugh from Dubbo Kangaroos

#### Judiciary

During the season, we saw a continuation of the downward trend in the number of required Judiciary Panel hearings which has occurred over preceding years.

In general, the discipline shown by players within our competitions was of a very high standard and reflects well upon those who run the clubs and who coach these players. This also reflects the true Spirit of Rugby.

Our Judiciary Panel must again be thanked for their commitment and expertise, which continues to set a high benchmark and example right across our state and game.

#### Support in 2016

I hope that 2016 will now be a year where the importance of Club and Country Rugby is properly recognised and supported from above, and that it is realised that there is real benefit to be gained from substantial financial support for Country Rugby from the National Level.

This important need should continue to be emphasised at every opportunity.

Kim Rickards President CWRU



The 2015 season concluded with a fine Finals Series which showed off both Junior & Senior Rugby at its best. This series was the culmination of a year which saw the Zone administered by a new enlarged Board with a much wider representation of clubs. The idea of the increase in members and getting input from those who might have felt underrepresented in the past. The intent is good however the practice, in the president's opinion, was very complex and unwieldly. I hope, though, that the clubs found most of our outcomes satisfactory.

The competition itself was based upon the same basics as the previous year with the resultant issue of split rounds for several clubs in most weeks. This was a major contributor to the unfortunately high number of forfeits recorded and the reduced number of games the home club could hold. These reduced games have a detrimental effect on all clubs but especially the smaller ones who have difficulty providing value for their sponsors. The Board is looking to alleviate this issue for the coming season. In Junior Rugby the absence of an U18 competition this year, with just three clubs nominating, was a real blow. 2014 saw a very competitive U18 season and in 2015 the Senior Competition benefited very much from this, and must continue in 2016.

Congratulations to the Grand Final winners in all grades. The 1<sup>st</sup> grade competition saw two clubs join the "Big Four" in being genuine contenders for the end of year play-offs, with the final four not known until the end of the season. Reserve grade saw a surprise result, and President's Cup had a winner that was perhaps not expected but was roundly welcomed by all. Well done to Wollongbar-Alstonville, Lennox Head and Kyogle. In Junior Rugby we saw the usual few clubs producing good numbers but some serious issues did arise with numbers from several others. On a positive note the Rugby was of a high standard but there is no future without a strong junior base – this is the third of the Board's priorities for 2016. Hopefully the success of the Word Cup will provide some increase in interest and make the recruitment drive a little easier for the next season. The quality of players produced from the Far North Coast was evident to all who watched or noted Rugby outside the Zone. From the Country Championships with the Opens losing just one game on a coin toss right through to NRC teams, Super 15 teams and International teams, all of which included players from this Zone.

Special mention to the referees who have, once again, worked tirelessly to do their important part in the running of this quite large competition. I hope they agree that the relationship between the Board and the Referees Association has improved this year with a clear and open line between myself and Allan Thomas that I feel has brought quite marked improvements. There are, however, some outstanding issues that are currently being discussed with an outcome I hope will be acceptable to all. Wayne Millane as Zone Administrator has again gone above and beyond to keep the Zone Office going. We have been able to improve his salary this year a mere five years after a pay rise was promised. I would like the clubs to be aware that the job he does is a very onerous one and co-operation from clubs is vital. Unfortunately I have witnessed several instances where the tone and quality of contact from some clubs has fallen far below what I would be prepared to accept. We are fortunate Wayne is more forgiving than many of us would be in the same position. I would like to thank the Board members who have been a great support for me this year in what has been a real eye-opener for me. An extensive history of rugby club positions, as well as club and Zone positions in other sports, have proved to be the bare minimum I needed.

This year we have struggled with the loss of a Treasurer early in the season. Peter Brown of Blackburn & Prior has come on board to do the finances for us on a professional basis and has prepared a full set of books for us which are presented tonight. The Board have taken the decision to have our books done externally, and professionally, so that clubs can be relaxed that all finances are being handled in an exemplary fashion. Account keeping is too complex to be left to amateurs, especially when it is the clubs' money, through affiliation fees, that we are controlling.

As mentioned above, the year as President has been one of some intensity and as I have my own business to run I must advise that I am unable to continue in this role – should that have been wanted for 2016. I wish the new Board, the Referees and all clubs the best for the coming seasons.

Barry Kiddle President FNCRU



The 2015 season has proven of immense interest to our Rugby Family here in the Illawarra, and has provided at the Grand Finals a high standard from First Grade through to Colts. The winners of the competition were as follows:-

- First Grade -- Avondale
- Second Grade Camden
- Third Grade Vincentia
- Colts Wollongong University

The games were played at WIN Stadium, a very fine venue, and a very large crowd was in attendance.

The First Grade competition comprised ten teams and was very competitive throughout. Second Grade competition was also strong and in our Third Grade competition we had a number of byes because three clubs could not field a side, but I have been assured that they are working on this for the coming season.

The Colts was only fought out between a small number of clubs, which is of great concern. Whilst the quality of play of the clubs concerned was excellent the lack of teams from a number of clubs did create a problem and it has been pointed out to the clubs that the Colts are there life-blood. Two clubs which had provided Colts teams in the previous season did not field a Colts side this season, and looking at their grade sides they comprised a large number of Colts from over the previous years and they realise this and are working very hard to address this problem. The problem of attracting that age-group I know is difficult and other zones over this year have indicated to myself that they are experiencing some similar problems, and it is something that we are addressing for the coming season.

The proposal for the Colts is to try and form amalgamations between clubs whereby they could field one team and this has been warmly welcomed by a number of our clubs but as put to myself if a club can field a Colts team by themselves then they will be a stand-alone side. So hopefully this will address some of the problems of keeping the players who finish in Juniors and encourage them to step up, maintain their interest in Rugby.

The other matter that we have addressed is that we are starting our season early so that we finish early and so there will not be clashes with NRC games and provide to all our participants continual Rugby instead of a stop-start affair that we had at the beginning of this season.

The other highlight apart from our grand finals was of course the winning of the Caldwell Cup in atrocious conditions at Bowral, and my special thanks go to that club for their tremendous effort. Those who were present there would truly testify that at the end of the competition the field looked more like the "Somme" after the second offensive.

The win brought immense joy to many followers of Rugby in the Illawarra, as it has been a long time between drinks and we are working hard on preparing for the 2016 championship.

We in the Illawarra know fully well of the competition from Australian Rules, Rugby League, Soccer and the Surf, and this is of great concern. We are always looking at ways to make it easier to play, to participate and to support the game that we have all put so much time and effort into. The problems will always be there, and I know that other zones also face them, and I have always found that the meetings held over the years and the insight, advice and sometimes inventiveness of other zones has helped our zone address certain problems, which is much appreciated.

I, on behalf of Illawarra, personally thank Terry Woodward for his keen support and consideration for our concerns and the advice he has given through the year is truly appreciated. I thank the board of Country also for their leadership and to all the other Country zones for their input which has assisted our zone in developing new ways to link many common problems.

I look forward to being part of the 2016 Rugby Calendar, and again being part of the Country Rugby Family.

Peter Woods President IDRU



It has been a successful 2015 with an increase in teams and participation in playing numbers on the Mid North Coast.

A positive this season was that all teams from the Seniors down to the U14's, U16's and U18's were included in the Club Championship which helps the younger players learn about the culture of the club and the spirit of Rugby Union.

Wauchope entered the LMNC Competition and were very competitive in their first year, while they held a tremendous Season Launch and are well administered which will only benefit the club both on and off the field.

On a negative there has been an increase in red and yellow cards along with a few citings, which is totally uncalled for in Rugby Union. Judiciary Chairman, Steve Shields and his committee have been extremely busy and done a magnificent job in somewhat difficult circumstances. Club Rugby is all about being competitive, enjoyment and comradery, some people need to be reminded of this and/or be educated on what Rugby Union is all about.

Hastings Valley celebrated their 20<sup>th</sup> Anniversary Year by winning the 1<sup>st</sup> Grade and Reserve Grade Premierships, with both teams unbeaten throughout the season as well

as finishing on top of the Club Championship. A remarkable and well deserved achievement by the Vikings. Premiers for the other grades were Woolgoolga (Presidents Cup), Southern Cross University (U18's, U16's & U14's), this was a fantastic achievement by the Marlins. In the LMNC Competition Foster-Tuncurry won their third successive Premiership under veteran coach, Ron McCarthy.

Tony Davies resigned as President during the season which was a big loss, as his passion for the game is second to none while he has been involved in Rugby on the Mid North Coast for over 40 years. Thanks Tony for your work and dedication to the game. Mark Mackay took over as President and has been hands on in the position ever since. He has taken on the role in a very enthusiastic manner which I am sure will be a positive for many years to come. David Owen as Treasurer does a great job in this role and has done for many years and hopefully many more, as does Richard Jagger in Junior Rugby. Special thanks to the entire MNCRU Board of Directors for their support and assistance. These people donate a lot of time and are all working in the same direction for the benefit of Rugby on the Mid North Coast.

Mid North Coast entered teams in both the Senior and Colt's Country Championships that were played in a very wet Bowral. Seniors Head Coach, Andrew Kable along with his assistants, Peter Sales have put a good structure in place that will no doubt be a success in years to come. Colts Coaches Mark Hudson and Dave Birch did a remarkable job and nearly won their division. Both teams could have been stronger if all clubs would have supported the Representative Program which was very disappointing. If all clubs encouraged their players to represent the Zone, our teams would produce a much better quality of team representing the Mid North Coast. If it wasn't for the support of the Hastings Valley club the Zone would have really struggled to field a Senior team.

Waylen Skipps and Adam McCormack both from Hastings Valley represented NSW Country which was a fantastic effort and both performed well for the Country Cockatoos. Waylen Skipps was also selected in the NSW Country Eagles Squad and played a few "B" Matches.

MNC Juniors has continued to grow and develop during the 2015 season and my many thanks goes to all those that make Junior Rugby happen. My thanks in particular go to all the coaches and managers, to the Port Macquarie Junior and Coffs Harbour Junior Committees, to those assisting with the U14 competition, to all the referees and a special thank you to the parents and supporters. Both the Port Juniors and Coffs Juniors Friday night competitions have been strong and successful. The Coffs Harbour Juniors U12's numbers are down a little compared to last year, but the Under U8's and U10's are strong. Port Macquarie Juniors introduced Under U6's for the first time on the MNC and have seen the U8's numbers increase. I am delighted to report that the LMNC Senior Clubs are working on establishing a LMNC Juniors competition. It is still early days but the MNC Zone are in full support and we will assist where we can.

2015 season introduced the new U14 MNC Club based competition. My thanks goes to those who pulled the teams together and made the competition a success. The U14 Club based teams have lifted the spirit of Rugby for the MNC. In early August the clubs voted that the U14 competition be played on Saturdays in line with the MNC

U16's, U18's and Senior Grades next season. This will further grow the spirit of Rugby and strengthen numbers for the future of MNC Rugby. The U16's competition continues to be a success and a number of players will be maturing into the U18's competition next year. The 2015 Representative Team for the U12's through to the U16's was also a great success with a number of players being selected at NSW Country and State level. Having players progress through to Country and State shows MNC Junior Rugby is developing players as well as other Zones in NSW. Those players that get experience at Country and State level bring their experiences and skills back to our Zone and help improve MNC Rugby. Once again thanks to all the volunteers especially Richard Jagger, Brendan Hoy, Craig Smith, Dave Nicol, James Lancaster and Angus Smyth as well as the many parents and volunteers for their time and effort in help building Junior Rugby on the Mid North Coast.

Thanks to James Perrett, NSWRU North Coast Development Manager and Graham Sonter for a fantastic job in promoting the game in the schools and also for organising many coaching clinics and tournaments. The amount of work James and Graham do in the schools is never ending considering the large amount of financial resources the other three football codes have.

The inaugural Country Sevens Championships were held in Coffs Harbour at the BCU stadium for both boys and girls. They played for the James Grant Cup, and with 8 zones competing, the level of skill displayed by the players surprised the Country 7's coaches and selectors.

Thanks must also go to the Michael Tonks, Dave Rogers and all the referees that give their time in a thankless job, your contribution to Rugby is very much appreciated despite all the "advice" you get from the very "knowledgeable" experts on the sideline.

I would like to thank all the players, coaches, officials, referees and volunteers from all clubs who have assisted and supported their clubs and Mid North Coast Rugby throughout 2015. You are all very much appreciated and the lifeblood of our great game. It is people like you and the Wallabies positive performance at the World Cup that keeps the game progressing well, which just band aids the incompetent ARU's lack of support for Club Rugby at both Senior and Junior levels in all areas. Believe me there is not a bigger network of people involved in Rugby Union at all levels with friendships made for life all over the world.

Finally, I would like to thank Terry Woodard, Executive Officer NSWCRU & Waratahs Match Day Manager for his support and assistance throughout the year. Terry has an extremely difficult job and his dedication and commitment to the game of Rugby is first class and most appreciative.

Bob Wilson Executive Officer MNCRU



The 2015 APJ Law New England Rugby season has been a very busy and successful one. The season went off with very few problems with all Clubs producing some great rugby. The results showed that all Clubs were competitive with no certainties until the end of the Competition. Glen Innes entered a First Grade Team this year after a very successful 2<sup>nd</sup> Grade season in 2014, and while they did not enjoy great success on the field, if an award were given for club spirit and enthusiasm, Glen Innes would have taken it out.

Congratulations to Armidale Blues on winning the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Grade Grand Finals and to St Alberts for their 4<sup>th</sup> Grade win. All bar one Club was represented in the Grand Finals, with the organisation of the Final Series a credit to Richard Croft and his crew.

New England representative teams did us proud. Although the Seniors were ultimately not successful, the 20's Team came home from the Country Championships in Bowral in early May with the NRMA Colt's silverware in atrocious conditions. Thank you to all those players who made themselves available and particular thanks to Coaching Director Luke Stephens for a job well done. Luke's enthusiasm is infectious and the result is testament to this. Thanks also to the support crew who travelled with the teams and worked tirelessly throughout the weekend. Congratulations to Jack King, Alex Pay, Dan Sweeney, Jake Hoban, Tom Smart and Samson Bai on their selection in the NSW Country Under 20's Representative Team.

The success of the 20's has set up a great platform for 2016, when we will be hosting the Championships in Armidale. 2016 will be one of the most important representative years for New England.

The behaviour of all Clubs, players, supporters and officials throughout the season was exemplary. All Clubs participated enthusiastically in Zone meetings greatly assisting in the planning and running of the completion.

I am particularly indebted to the members of the Executive Committee who provided me with a supportive introduction to my role as President. I have valued the knowledge and practicality of Peter Cumming, Jim Boland and Tom Vanzella. Secretary Richard Croft has, as usual, provided invaluable service to the Zone again and in particular, I thank him for his advice and support to me. Scott Waterson took on the role of Publicity Officer at the start of the season and did a superb job. No one was left in doubt as to what rugby was being played any weekend during the season.

The referees again did a wonderful job of controlling the games throughout the season. While low referee numbers continue to spread the burden somewhat thinly we saw a high standard again this year. Thanks again to all of you for your dedication.

Kathy Hangan joined us as Registrar this year and I thank her for her dedication and enthusiasm, particularly the way she got in and mastered the system. Jason Wall did his usual magic with the draw and we owe him a great debt of gratitude. I would also like to thank Luke Stephens for the guidance he has given me during the year and also for the quiet, behind the scenes work he has continued to do this year.

2016 is shaping up to be a busy and exciting year. We look like having Wright Rugby joining the competition next year and there is also talk of Guyra re-entering the competition. We are also hosting the Country Championships at Bellevue on 7 & 8 May 2016.

Not long after I was elected President I received an approach from Tony Byrnes, who had also just been elected as President of Central North for the first time. Tony suggested our respective Zones discuss the possibility of some type of joint competition. While there has been no firm decision at this stage, discussions have continued throughout the season. It will be a matter for the Clubs in both Zones to decide if a joint competition is the way they wish to go. If it proceeds, it will add an exciting new dimension to the 2016 season.

The season would not have been the success it has been without the fantastic support we receive from our sponsors, APJ Law, Tooheys, Roberts & Morrow, Jackson's Quality Meat, MacDougal Rural Property and Armidale Sportspower. Your support is very much appreciated and we look forward to welcoming you back in 2016.

David Clifton President NERU



Newcastle & Hunter Rugby Union has experienced a year of change with more to come in the future. A new General Manager in form of Andy Fairfull commenced in January and is leading the "charge for change".

The season commenced with two clubs withdrawing their U20 Colts teams from the Premier competition, a third club later withdrew their third grade side, and another their first grade side. These withdrawals highlighted longstanding structural problems with the competition.

Despite this, the season was completed in a positive manner. For the first time, the NHRU financially controlled all aspects of the finals series. Hamilton won a tense and tough Premier 1<sup>st</sup> grand final, whilst Wanderers won the other three grades and the Club Championship. In Divisional Rugby, Cooks Hill became premiers in the Presidents Cup and Singleton won the Patrons Cup.

Our representative sides travelled to Bowral for the Country Rugby Championships. The senior side was runners-up to Illawarra, whilst our Colts team won their title. The cost of the representative teams remain a major concern.

As a promotion for Rugby in the region, the NHRU hosted a NRC game in Newcastle: Country Eagles v Queensland Country. Despite the poor weather the event was judged a success. As a lead up game to the main match a NHRU Barbarians side played the Country Eagles Development squad. We are keen to host another match next year.

Following a competition review, involving consultation with clubs, the 2016 Premier competition will consist of three grades plus an U19 tournament style competition. A stricter club nomination process is now in place. It is felt the NHRU's competitions are in transition over the next 2-3 years. The NHRU's Competition Rules & By-Laws and Judiciary/Citing processes are presently being reviewed.

Paul Coles President NHRU



I congratulate all clubs in our zone for their efforts during the 2015 season. The standard of Rugby played definitely improved and whilst our numbers were slightly down the competition was competitive and generally played in the spirit of Rugby.

Winners are grinners and I congratulate Walgett on their two trophies. The climatic dramas you have had in your district means that Rugby gives an outlet away from farms and businesses. It was great to see you celebrate the way you did.

To our hard working and sometimes maligned referees I thank you on behalf of us all. To Anthony Gibson who organised the roster a special thank you. Vivian's tireless work and utmost patience kept the Zone running. Sometimes not helped by slack paperwork. She has at all times been a calm presence, and I thank her for her support and loyalty.

We had a number of serious injuries this season and were very fortunate not to have one catastrophic event. This emphasises that the administration at club level must be accurate and timely. Match sheets, registration of players and payment of insurance must be done.

Today we are inviting our four junior clubs to join our association, and it was great to see the juniors at senior events during the year. The primary schools carnival in Warren this year had one hundred and seventy four 8 and 12 year olds (girls and boys). A great event helped run by Mark DeBrincat. Adam Cohen (Coonamble) and Bill Murray (Warren) are taking a squad of 12 seventeen year olds to an ARU



#### **COUNTRY CHAMPIONS 2015**

• Caldwell Cup:

Illawarra District Rugby Union

• Richardson Shield

Central North Rugby Union

• Bill Rowlands Colts Cup:

Newcastle Hunter Rugby Union

• NRMA Colts Shield:

New England Rugby Union

• Women:

Hunter Women's Rugby Union





















#### **COUNTRY CHAMPIONSHIP RESULTS 2015**

Caldwell Cup				
Illawarra	14	Central West	3	
Newcastle Hunter	32	Central Coast	8	
Central Coast	22	Central West	19	3 <sup>rd</sup> & 4 <sup>th</sup> Play Off
Illawarra	24	Newcastle Hunter	14	Final
Richardson Shield				
Central North	36	New England	0.	
Far North Coast	24	Mid North Coast	8	
Southern Inland	38	Western Plains	0	
Western Plains	12	New England	7	
Central North	0	Far North Coast	0	Semi Final
Southern Inland	14	Mid North Coast	7	Semi-Final
Mid North Coast	0	New England	0	9 <sup>th</sup> & 10 <sup>th</sup> Play Off
Far North Coast	20	Western Plains	0	7 <sup>th</sup> & 8 <sup>th</sup> Play Off
Central North	20	Southern Inland	15	Final
Rowlands Colts Cu	<u>p</u>			
Central Coast	17	Central North	3	
Newcastle Hunter	22	Central West	19	
Central North	20	Central West	17	3 <sup>rd</sup> & 4 <sup>th</sup> Play Off
Newcastle Hunter	25	Central Coast	0	Final
NRMA Colts Shield	1			
Illawarra	12	Mid North Coast	10	
New England	22	Far North Coast	0	
Mid North Coast	22	Far North Coast	7	7 <sup>th</sup> & 8 <sup>th</sup> Play Off
New England	23	Illawarra	13	Final
Women				
Central West	19	Barbarians	10	
Hunter	29	Barbarians	5	
Hunter	33	Central West	5	•
			-	
Hunter		Country Champions		

#### **REPRESENTATIVE TEAM MANAGEMENTS 2014**



#### NRMA NSW COUNTRY COCKATOOS

Coach:

Assistant Coach:

Team Manager:

Assistant Team Manager

Doctors:

Physiotherapist:

Selectors:

Stacey Sykes Phil Green

Matt Waterford

George Connaughton

David Cannon/Brian Witt

Ben Mahon

George Connaughton

Phil Green John Haddin Peter Sarroff Stacey Sykes



#### NRMA NSW COUNTRY COCKATOO COLTS

Coach:

Assistant Coach:

Team Manager:

Assistant Team Manager:

Physiotherapist:

Selectors:

Mat Thomas

Dean Oxley

Scott McKellar

David Hawthorne

Jason Clarke

Scott McKellar

Dean Oxley Warren Petty

Mat Thomas

Andrew Verrell



#### NRMA NSW COUNTRY CORELLAS

Coach:

Assistant Coach:

Team Managers:

Assistant Team Manager:

Physiotherapist:

Selectors:

Michael Burgess

Murray Hooper

Larry & Pam Thomson Amanda Fergusson

Kim Duckworth

Michael Burgess

Michael Dalges

Murray Hooper Larry Thomson



#### NEW SOUTH WALES COUNTRY COCKATOOS RESULTS & SQUAD 2015

#### Representative Match Results

•	NSW Suburban	Lost	18 - 22
•	Brumbies Provincial	Won	39 - 27
•	Old Country	Won	20 - 15

#### **NSW Country Cockatoos Players – 2015**

Joe Akkersdyk	Newcastle Hunter	Tom Azar	Western Plains
Sireli Bainvalu	Newcastle Hunter	Andrew Barrett	Illawarra
Ben Christensen	Newcastle Hunter	Blake Creighton	Newcastle Hunter
Ben Damen	Far North Coast	Jake Douglas	Central North
Ben Egan	Western Plains	Jerry Faifaise	Far North Coast
Daniel Hilton	Central Coast	Tyler Jones	Central Coast
Steve Lamont	Newcastle Hunter	Adam McCormack	Mid North Coast
Rapine Mason	Illawarra	Mark Minter	Illawarra
Richard Quigley	Western Plains	Andrew Rae	Illawarra
Matt Schwager	Central North	Brad Sheridan	Central Coast
Eli Sinoti	Illawarra	Waylen Skipps	Mid North Coast
Jay Strachan	Newcastle Hunter	Andrew Tuala	Newcastle Hunter
Paul Taula	Illawarra	Eric Vasukickau	Newcastle Hunter
Blake Walsh	Newcastle Hunter	Tim Windle	Illawarra
Benn Wright	Central West		

#### Will Tanner Senior Player of the Year

Brad Sheridan	Ourimbah Rugby Club	Central Coast

#### **Highest Points Scorer**

Waylen Skipps Hastings Valley Rugby Club Mid Nort	rth Coast
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#### **Leading Try Scorers**

Brad Sheridan	Ourimbah Rugby Club	Central Coast
Paul Tuala	Wollongong Uni Rugby Club	Illawarra



#### NEW SOUTH WALES COUNTRY COCKATOO COLTS RESULTS & SQUAD 2015

#### Representative Matches Results

•	Gen Blue Colts	Lost	28 - 52
•	Western Australia	Lost	7 - 39
•	South Australia	Won	41 - 0
•	Queensland Country	Lost	31 - 34
•	Eastern Suburbs	Lost	17 - 31
0	Gen Blue Colts	Lost	7 - 34

#### NSW Country Cockatoo Colts Players - 2014

Brenton Acreman	Central Coast	Liam Antrobus	Illawarra
Tom Apthorpe	Central North	Tom Blanch	Mid North Coast
Liam Bowden	Newcastle Hunter	Phil Bradford	Newcastle Hunter
Aaron Brennan	Newcastle Hunter	Liam Brice	Newcastle Hunter
Logan Brockman	Central West	Riley Byrne	Central West
Peter Coetzer	Mid North Coast	Jayden Daley	Newcastle Hunter
Adrian Delore	Newcastle Hunter	Linden Deans	Western Plains
Tom Fisher	Central West	Billy Freeman	Newcastle Hunter
Will Frost	Newcastle Hunter	Jake Hoban	New England
Lachlan Hodges	Newcastle Hunter	Tom Howarth	Newcastle Hunter
Sione Kamoto	Newcastle Hunter	Jack King	New England
John King	Far North Coast	Alex Pay	New England
Adam Perri	Central West	Adam Plummer	Central West
Ted Pye	Far North Coast	Brad Reed	Illawarra
Rhys Sexton	Central Coast	Tom Smart	Central North
Daniel Sweeney	New England	Reuben Thompson	Illawarra
Manuele Tuiqali	Newcastle Hunter	Craig Ticehurst	Western Plains
Josh Vanikolo	Central Coast	Blake Walsh	Newcastle Hunter
Dean Wilson	Far North Coast	John Woods	Newcastle Hunter

#### Colts Player of the Year

Blake Walsh	Wanderers Rugby Club	Newcastle Hunter

#### **Highest Points Scorer**

Adrian Delore Southern Beaches Rugby Club Newcastle Hunter

#### **Leading Try Scorers**

Adrian Delore Southern Beaches Rugby Club Newcastle Hunter



#### NEW SOUTH WALES COUNTRY CORELLAS RESULTS & SQUAD 2015

#### Representative Matches

9	ACT	Won	24 - 7
•	Sydney	Lost	15 - 26
•	ACT	Lost	0 - 15
8	Queensland	Lost	0 - 22
0	Australian Combined Services	Won	12 - 3
9	Victoria	Lost	7 - 10

#### NSW Country Corella Players – 2014

Amy Broadhead	Hunter	Candice Clay	Hunter
Tammy Clay	Hunter	Renee Cross	Hunter
Jacqui Dudgeon	Hunter	Britney Duff	Hunter
Krystal Fyfe	Central West	Tahlia Goldsmith	Hunter
Niwa Gotty-Ogden	Central West	Erin Green	Hunter
Sarah Halvorsen	Mid North Coast	Angela Hipwell	Hunter
Mel Howard	Hunter	Annika Jamison	Hunter
Dana Lautaimi	Hunter	Syke Lovett	Hunter
Jan Mauli	Hunter	Alana Patison	Hunter
Olivia Patterson	Central West	Sarah Valkenborghs	Hunter
Ashley Van Den Boo	gaard	Mid North Coast	
Inge Visser	Central West	Margaret Watson	Hunter
Nat Watts-Tehiko	Central West	Martha Webb	Hunter

#### Women's Player of the Year

Annika Jamison	Wanderers Rugby Club	Hunter
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#### **Highest Points Scorer**

Mel Howard	Newcastle University Rugby Club	Hunter
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#### Leading Try Scorer

Tahlia Goldsmith		
	wether Carlton	Hunter



#### **SPONSORS 2015**



















#### **DIRECTOR'S REPORT**

The Directors present their report on the Financial Statements for the year ended 30 September 2015.

#### **DIRECTORS**

The names of the Directors in office at the date of this report are:

Name	Qualification	Special Responsibilities
Barry Ruddy Bruce Fergusson Luke Stephen Larry Thomson Peter Veenstra Paul Verrell Gregory Whiteley	Bank Executive Retired Research Officer Retired Sports Administrator Electrical Engineer Pastoralist	President Championships Finances Media & Promotions Constitution & Legal Representative Rugby Affiliates & Zones

During the financial year five (6) meetings of the company's Directors were held, in respect of which each Director attended the following number:

Name of Director	Number of Meetings Attended
Bruce Fergusson Phil Payne Luke Stephen James Quinn Barry Ruddy Larry Thomson Peter Veenstra Paul Verrell Greg Whiteley	5 (5) 1 (1) 5 (5) 1 (1) 6 (6) 6 (6) 5 (6) 6 (6) 6 (6)

#### PRINCIPAL ACTIVITY

The principal continuing activity of the company during the financial year is the administration and fostering of the game of Rugby Union in the state of New South Wales outside the Country of Cumberland.

There has been no significant change in the nature of that activity during the year.

#### **RESULTS**

The nett result of operations for the financial year was a surplus of \$59,256 (2014 deficit of \$65,381). No provision for Income Tax has been made as the Company is a non-profit sporting body and exempt from Income Tax.

#### **DIRECTORS DECLARATION**

The directors declare that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

- 1. The financial statements and notes:-
  - (a) comply with accounting standards as detailed in Note 1 to the financial statements and the Corporations Law; and
  - (b) give a true and fair view of the company's financial position as at 30 September 2015 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
- 2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Directors by:

Barry Ruddy President

Luke Stephen Director

Dated: 29 November 2015



### Accountants and Regist@@bingtry RUGBY UNION OF NEW SOUTH WALES LIMITED (A COMPANY LIMITED BY GUARANTEE) (NON-REPORTING ENTITY) A.C.N. 003 381 771

#### AUDIT REPORT

#### Scope

I have audited the accompanying financial statements, being a special purpose financial report of COUNTRY RUGBY UNION OF NEW SOUTH WALES LIMITED for the year ended 30 September 2015. These statements have been prepared on the basis set out in Note 1 to the accounts. The company's directors are responsible for the preparation and presentation of the financial statements. I have conducted an independent audit of these accounts in order to express an opinion on them to the members of the company.

The financial statements have been prepared for distribution to members under the Corporations Law. I disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. My procedures included examinations, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the basis of accounting outlined in Note 1 to the accounts. (These policies do not require the application of all Accounting Standards and Urgent Issues Group Consensus Views).

The audit opinion expressed in this report has been formed on the above basis.

#### **Audit Opinion**

In my opinion, the financial statements of COUNTRY RUGBY UNION OF NEW SOUTH WALES LIMITED (NON-REPORTING) are in accordance with the Corporations Law, including:

- (i) giving a true and fair view of the company's financial position as at 30 September 2015 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
- (ii) complying with Accounting Standards, other mandatory professional reporting requirements and the Corporations Regulations. As the company has applied AASB 1025: Application of the Reporting Entity Concept and other Amendments, other Accounting Standards and mandatory professional reporting requirements have only been applied to the extent described in Note 1 to the financial statements.

EDWARD ANGYALOSY - CHARTERED ACCOUNTANT REGISTERED COMPANY AUDITOR - 9389929 EDWARD ANGYALOSY CA CPA

Dated: 29 November 2015



### AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF COUNTRY RUGBY UNION OF NEW SOUTH WALES LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 September 2015 there have been:

- 1. no contraventions of the auditors independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- 2. no contraventions of any applicable code of professional conduct in relation to the audit.

Name of Firm:

Continuum Accounting Pty Limited

Name of Principal:

Edward George Angyalosy

Date:

29 November 2015

Address:

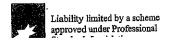
Level 1, 54 Neridah Street, Chatswood NSW 2067

Edward Angyalosy C.A. C.P.A.

Principal

Registered Company Auditor

Chatswood



### BALANCE SHEET AS AT 30 SEPTEMBER 2015

	Notes	2015	<u>2014</u>
CURRENT ASSETS			
Cash Receivables Inventories Other	3	232,960 42,746 18,457 <u>200</u>	204,946 11,316 16,576 <u>200</u>
TOTAL CURRENT ASSETS		<u>\$294,363</u>	<u>\$233,038</u>
NON-CURRENT ASSETS			
Trophies		<u>748</u>	<u>748</u>
TOTAL ASSETS		<u>\$295,111</u>	<u>\$233,786</u>
CURRENT LIABILITIES			
Creditors and Accruals	6	<u>20,231</u>	<u>18,162</u>
NET ASSETS		<u>\$274,880</u>	<u>\$215,624</u>
ACCUMULATED FUNDS		<u>\$274,880</u>	<u>\$215,624</u>

These Financial Statements should be read in conjunction with the attached Audit Report.

### INCOME STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2015

Income	Notes	<u>2015</u>	<u>2014</u>
Affiliation Fees Country Championship Tender Interest Received Memberships Sponsorship Grant Received – NSWRU Sundry Items Total Revenue	5	54,000 6,000 4,490 1,000 116,937 100,000 2,630 \$285,057	58,200 16,000 7,023 1,000 151,114 80,000 14,527 \$327,864
Expenditure			
Admin/Advertising/Marketing/Procountry Championship Expenses Directors Expenses Grant – Country Junior Rugby Userant – Country Rugby Referee Grant – Country Schools Rugby Grant – Country Womens Rugby Grant – Country Womens Rugby Players Attire/Football Gear Representative Coaching Camp Representative Game Expenses Other Items Total Expenditure	es Inion s Association Union y Union s	12,261 6,959 6,180 12,098 10,000 "_" 10,448 37,974 12,765 76,006 41,110 \$225,801	12,590 8,957 14,050 27,000 8,000 2,560 3,904 35,925 "_" 230,047 50,212 \$393,245
Operating Profit(Loss) after Income Tax		\$59,256	(\$65,381)
Accumulated Funds at the beg of the Financial Year	ginning	<u>\$215,624</u>	<u>\$281,005</u>
Accumulated Funds at the end of the Financial Year	1	<u>\$274,880</u>	<u>\$215,624</u>

These Financial Statements should be read in conjunction with the attached Audit Report.

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 SEPTEMBER 2015

		<u>2015</u>	<u>2014</u>
CASH FLOW FROM OPERA	ATING ACTIVITIES		
Cash receipts from operation Cash payments for operation		\$261,464 ( <u>\$233,449)</u>	\$351,963 (\$442,018)
Net cash provided by/(used i	n) operating activities	\$28,015	(\$90,055)
Cash balance at beginning of	f the year	<u>\$204,945</u>	<u>\$295,000</u>
Cash balance at end of year		<u>\$232.960</u>	<u>\$204,945</u>
Represented by:			
Cash at Bank  Term Deposits	General Fund Westpac Westpac Tour Fund Bartercard Westpac	14,766 50,802 16,083 11,309 140,000	79,741 4,789 15,767 14,188 90,460
		<u>\$232,960</u>	<u>\$204,945</u>

These Financial Statements should be read in conjunction with the attached Audit Report.

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDING 30 SEPTEMBER 2015

#### NOTE 1: STATEMENT OF ACCOUNTING POLICIES

This Financial Report is a special purpose report prepared in order to satisfy the Financial Reports preparation requirements of the Corporations Law. The directors have determined that the company is not a reporting entity.

The report has been prepared in accordance with the requirements of the Corporations Law, and the following applicable accounting standards:

AASB 1002: Events Occurring after Reporting Date

AASB 1018: Statement of Financial Performance

AASB 1020: Financial Report Presentation and Disclosures

AASB 1025: Application of the Reporting Entity Concept and Other

Amendments.

AASB 1026: Statement of Cash Flow

AASB 1034: Financial Report Presentation and Disclosure

AASB 1040: Statement of Financial Position

No other applicable accounting standards have been applied.

These statements are also prepared on an accruals basis from the records of the Company. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current values of non-current assets.

The following specific accounting policies, which are consistent with prior periods unless stated otherwise, have been adopted in the preparation of this report:

#### Income Tax

The company has not adopted the principles of tax effect accounting. No provision for income tax has been made as the company is exempt from income tax.

#### Inventories

Inventories are measured at the lower of cost and net realisable value.

 These Financial Statements should be read in conjunction with the attached Audit Report.

#### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2015

#### Property, plant and equipment

Office Equipment and Football Shields are included at cost.

All assets, excluding Football Shields, are depreciated over their estimated useful lives or at depreciation rates set by the Commissioner of Taxation.

#### NOTE 2: MEMBERS GUARANTEE

The company is limited by guarantee. If the Company is wound up, the Constitution of the Company states that each member is required to contribute a maximum of \$2.00 each towards meeting any outstanding obligations of the Company. At 30 September 2015 the number of voting members was twenty one (21).

NOTE 3: RECEIVABLES	<u> 2015</u>	<u>2014</u>
Canopies Australia Easts Rugby Club East Maitland Rugby Club International Sports Tours Pty Ltf Newcastle Hunter Rugby Union NRMA QantasLink Western Plains Rugby Union	1,100 "_" 1,100 12,760 27,500 170 116	1,100 193 115 "." 880 "." 1,028
	<u>\$42,746</u>	<u>\$11,316</u>
NOTE 4: REPRESENTATIVE MATCH COSTS  Country Cockatoos Country Cockatoo Colts Country Development Tour	<b>2015</b> 43,567 32,439 "_"	<b>2014</b> 68,186 26,569 135,292
	<u>\$76,006</u>	<u>\$230,047</u>

These Financial Statements should be read in conjunction with the attached Audit Report.

Best Western Australia Classic Sportswear Pty Ltd Gilbert Footballs GrainCorp Operations Ltd International Sports Tours Pty Ltd Leuko NRMA Motoring & Services QantasLink The Rugby Club	2015 3,000 36,187 5,250 "_" 2,000 6,500 50,000 10,000 4,000	2014 8,000 35,994 4,620 35,000 1,000 6,500 50,000 10,000 "_"
NOTE 6: PAYABLES  Australian Taxation Office Leuko National Australia Bank Ltd	<b>2015</b> 10,648 7,150 2,433	<b>2014</b> 5,231 "_" 1,073
	<u>\$20,231</u>	<u>\$18,162</u>

 These Financial Statements should be read in conjunction with the attached Audit Report.



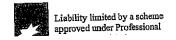
### Accountants and Registrous PURITRY RUGBY UNION OF NEW SOUTH WALES LIMITED (A COMPANY LIMITED BY GUARANTEE) (NON-REPORTING ENTITY) A.C.N. 003 381 771 DETAILED TRADING ACCOUNT

#### DISCLAIMER

The additional financial data including the Detailed Trading Account as presented on the following pages is in accordance with the books and records of Country Rugby Union of New South Wales Limited which have been subject to the auditing procedures applied in my statutory audit of the Company for the year ended 30 September 2015. It will be appreciated that my statutory audit did not cover all details of the additional financial data. Accordingly, I do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than our client) in respect of such data, including any errors or omissions therein however caused.

Edward Angyalosy CA CPA Registered Company Auditor - 9389929 Continuum Accounting P/L 1<sup>st</sup> Floor 54 Neridah Street Chatswood NSW 2067

Dated: 29 November 2015



#### PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2015

	<u>Notes</u>	<u>2015</u>	<u>2014</u>
INCOME		E4.000	58,200
Affiliation Fees		54,000 6,000	16,000
Country Championship Tender		6,000 4,490	7,023
Interest Received		1,000	1,000
Memberships	5	116,937	151,114
Sponsorship	3	100,000	80,000
Grants Received - NSWRU		2,630	14,527
Sundry Items		\$ <u>285,057</u>	\$3 <u>27,864</u>
TOTAL INCOME		<u> </u>	<del></del>
EXPENDITURE		0.404	5,845
Advertising, Marketing, Promotion & Go	oodwill	6,104 0,457	6,745
Administration & Development		6,157	2,000
Auditor's Remuneration		2,000 827	995
Bank Fees		12,765	11,896
Coaching Camps		12,700	1,000
Coach's Expenses		73	849
Country Meeting Expenses		6,959	8,957
Country Championship Expenses		0,500 "_"	u_8
Depreciation		6,180	14,051
Directors Expenses		3,064	3,391
Executive Officer Expenses		45	44
Filing Fees Grant - Country Juniors Rugby Union		12,098	27,000
Grant – Country Rugby Referees Asso	ciation	10,000	8,000
Grant - Country Schools Rugby Union		n_n	2,560
Grant - Country Womens Rugby Union	1	10,448	3,904
Insurance		1,916	1,704
Judiciary Committee Expenses		<b>7</b> 3	" <u>"</u> "
Attire & Football Gear		37,974	35,925
Postage & Courier		99	140
Printing & Stationery		47	67
Representative Games Expenses	4	76,006	230,047
Selectors Travel Expenses		5,416	4,914
Sponsorship Expenses		18,161	17,490
Storage		3,752	3,472 195
Telephones		360 4 080	1,364
Welfare Payments		4,080 4,107	69 <u>0</u>
Will Tanner Memorial Award		1,197 \$225 904	\$393, <u>245</u>
TOTAL EXPENDITURE		<u>\$225,801</u>	<u> </u>
SURPLUS/DEFICIT		<u>\$59,256</u>	<u>(\$65,381)</u>

These Financial Statements should be read in conjunction with the attached Audit Disclaimer.